



POSITION AVAILABLE

Legal Researcher

The Women's Legal Centre (the Centre) is an African feminist public interest law clinic which seeks to advance substantive equality for women in South Africa. The Centre applies an intersectional feminist approach in its strategic litigation, advocacy, education and training.

The Centre has four focus areas:

1. Equality in and of Relationships
2. Women in Work
3. Women's rights to be free from Violence
4. Sexual and Reproductive Health and Rights

We are searching for a Legal Intern to join our dynamic and diverse team. This role is ideal for someone who has a real and dedicated passion for women's rights and has an understanding of applying an intersectional feminist lens to the law to advance women's rights through strategic litigation and strategic advocacy.

Skills and Competencies:

- Excellent research skills, including the ability to analyse and integrate knowledge from diverse sources.
- Strong report writing and developed legal drafting skills.
- Ability to communicate well with a wide range of people and circumstances.
- Problem analysis, solving and planning skills.
- Strong time management and organisational skills.
- Creative and analytical thinking.
- Ability to meet strict deadlines and work under pressure.
- Ability to work both independently and as part of a team.
- Commitment to social justice and gender equality.

DIRECTOR: Charlene May

LEGAL PRACTITIONERS: Bronwyn Pithey, Chriscy Blouws, Khensani Motileni, Khuliso Managa, Andrea-Joy Jantjies

NPO NUMBER: 032-685 NPO

PBO AND SECTION 18A: 930 007 242

VAT NUMBER: 419 025 3296

Duties:

- Conduct legal and policy research on matters related to women's rights and gender equality.
- Read and analyse relevant legislation, case law, policy documents and academic material.
- Prepare and proofread comprehensive research memoranda.
- Assist with the preparation of litigation documents, submissions and advocacy materials where required.
- Support the Centre's strategic litigation and advocacy initiatives.
- Assist with administrative tasks related to litigation and programme work where necessary.

The successful candidate will be responsible for efficiently managing and prioritising tasks to ensure swift turnaround times on assignments and projects. This role demands strong time management skills to meet tight deadlines without compromising on quality.

Requirements:

- LLB and or LLM
- Interest in women's rights, constitutional law and strategic litigation

Application Process:

Interested candidates should submit the following:

- A detailed CV
- A brief cover letter outlining their interest in the position

Applications should be sent to Ruth@wlce.co.za with the subject line **"Legal Intern Application 2026"** by 25 April 2026.

Please note that this is a 12 months fixed-term position based at the Women's Legal Centre in Cape Town and the candidate must be available to start on 1 June 2026.

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