



THE WOMEN'S LEGAL CENTRE **IS HIRING!**

The Centre seeks to appoint two legal practitioners to fill vacant positions, based at its offices in Cape Town.

ABOUT THE POSTS

WLC seeks to hire a legal practitioner with excellent litigation and advocacy skills to work in our **Sexual and Reproductive Health and Rights ('SRHR')** focus area.

The **SRHR programme** focuses on the realisation of SRHR that enable womxn's rights to access health services in a manner that is non-coercive, free from violence and all forms of discrimination. To this end, we take cases that promote and protect womxn's right to make choices about their own reproductive health, and litigate to ensure that womxn have access to reproductive health care and services that are safe, provided with their informed consent, and free from stigma. Our litigation work in the SRHR is supported by advocacy work including submissions for law reform and to various human rights bodies, capacity building, legal advice and legal research. The successful candidate will be expected to conduct all activities in the program.

KEY REQUIREMENTS

- 01** Be an admitted legal practitioner with between two to four years' post-admission litigation experience, including experience in High Court and Magistrate Court litigation;
- 02** Identify with the inclusive vision of the Centre and its intersectional feminist principles;
- 03** Have working knowledge of SRHR, health and gender in South Africa;
- 04** Have some experience in constitutional and/or impact and public interest litigation;
- 05** Have excellent interpersonal skills, be collaborative in nature, and an excellent networker;
- 06** Have excellent research, writing and analytical skills;
- 07** Be able to work in a team, and independently;
- 08** Have strong ability to multi-task and manage the work of the programme, which includes litigation to advance womxn's rights to sexual and reproductive health care;
- 09** Be able to provide oversight of, and advising the work of candidate attorneys, legal advisors, and interns;
- 10** Experience with grant proposal writing and management will be an advantage.



We also seek the services of a legal practitioner to lead our **Legal Advice Unit (LAU)**.

The **Legal Advice Unit** provides direct legal support to womxn, to empower womxn with knowledge of their rights and avenues of recourse. In addition to this purpose, the Legal Advice Unit informs litigation and advocacy strategies; assists to identify systemic issues that impede womxn's access to justice over our five focus areas. The LAU is made up of two legal advisors who will work under the supervision of the successful candidate.

KEY REQUIREMENTS

- **Be an admitted legal practitioner** with between four to eight years' post-admission litigation experience, including experience in High Court and Magistrate Court litigation;
- **Identify with the inclusive vision of the Centre** and its intersectional feminist principles;
- **Have experience specifically in areas such as family law, violence against womxn**, housing and eviction rights and the day to day functioning of Court operations in respect of these areas of law;
- **Have experience of the Legal Aid Board of South Africa's** operating processes and other relevant pro bono structures and an ability to create and strengthen our referral network;
- **Have excellent interpersonal skills**, be collaborative in nature, and able to lead a team strategically towards achieving the objectives of the Unit;
- **Have strong ability to multi-task and manage** the work of the programme, which includes oversight of, and advising the work of candidate attorneys, legal advisors, and interns;
- **Strong presentation and workshop facilitation skills** will be a plus.



SALARY

A salary commensurate with experience and within the Centre's designated salary bands will be offered.

ABOUT THE WOMEN'S LEGAL CENTRE

The Women's Legal Centre is an African feminist legal centre that advances womxn's rights and equality through strategic litigation, advocacy, and education and training.

We aim to develop feminist jurisprudence that recognises and advances womxn's rights. We defend and protect the rights of vulnerable and marginalised womxn, in particular black womxn, and promote their access to justice and equitable resources. We seek to advance womxn's freedom from violence, improve substantive equality, and advocate for agency in all aspects of their lives – at home, at work, in the community and in society at large.

The Centre conducts its work over five programmatic focus areas:

- Womxn's right to be free from violence;
- Womxn's right to land, housing and property;
- Sexual and Reproductive Health and Rights (SRHR);
- Womxn's right to favourable and just working conditions; and
- Equality in Relationships

The Centre also conducts a Legal Advice Unit that provides free legal advice to womxn over the five focus areas.



OPPORTUNITY CLOSING DATE: FRIDAY, 05 MARCH 2021

To apply submit your CV and motivation letter to Ruth@wlce.co.za.

In the subject line of your email, please quote your name and surname followed by the focus area you are interested in (example: name surname SRHR attorney application). Please note only shortlisted candidates will be contacted. The WLC reserves the right not to appoint should there be no suitable candidate available.

ADDRESS

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