

VACANCY

WLC is an African feminist legal centre that advances women's rights and equality through strategic litigation, advocacy and partnerships. We aim to defend and protect the rights of vulnerable and marginalised women, in particular black women, and to promote their access to justice and equitable resources. We seek to advance women's freedom from violence, substantive equality, and agency, in all aspects of their lives: at home, at work, in the community, and within society at large.

The centre seeks to fill the position of an Attorney (based in cape town).

This post requires an attorney or advocate with excellent litigation skills who seeks to litigate and conduct advocacy in the portfolio of Women's Access to Resources: Relationship Rights Programme. The incumbent will also undertake some management and fundraising tasks. The Relationship Rights programme's is the advancement and recognition of women's independent rights in and on the dissolution of a relationship, so as to ensure fair and equitable access to resources and rights within the relationship.

CORE OBJECTIVES:

- Ensure the legal recognition of all relationships, irrespective of religion, custom or sexual orientation.
- Challenge discriminatory practices and laws that impacts on women's access to resources in a relationship.
- Ensure equal application of law and legal obligations arising out of relationships, and that these are enforced, promoted and protected in an equitable and fair manner.
- Engage with national, regional and international structures to promote the interest of women's rights in a relationship, and to ensure compliance with human rights standards.
- Collaborate and partner with strategic and relevant organisations to promote the interest's women's right in a relationship.

REQUIREMENTS:

- Admitted Attorney with 8 – 11 years' litigation experience, including experience in High Court and Magistrates Court litigation.
- Previously worked with vulnerable groups;
- Experience in gender constitutional or public interest litigation will be advantageous;
- Be committed to addressing inequality and injustice and to protecting and furthering Women's Rights.
- Have superb interpersonal skills; be collaborative in nature and an excellent networker.
- Have excellent writing, research and legal drafting skills.
- Have a strong commitment in high quality service.
- Have experience in project management and project leadership.
- Be willing to travel throughout South Africa, regionally and internationally.
- Understands the constraints of working for non-profit organisation, and can be resourceful within these constraints.

The incumbent will provide legal advice to clients and partners, identify test cases for strategic litigation, manage strategic litigation matters and conduct training, research and advocacy work. Salary commensurate with experience.

CLOSING DATE: 30TH MAY 2017

To apply, please send a cover letter and comprehensive CV to:

The Director

recruitment@wlce.co.za

OR

Women's Legal Centre
PO Box 5356
CAPE TOWN
8000